

Corporate Partnership Policy

Department:	Marketing and Communication
Approved by:	Board of Trustees
Date approved:	28/01/2015
Next review date:	2017
Languages available:	Spanish
Applicable to:	Head Office
Related Documents:	<i>2015-2018 Strategic Plan</i> <i>Child Protection Policy and Standards</i> <i>Gender Policy</i> <i>Quality Policy</i> <i>Ethical Code</i> <i>Code of Good Governance</i> <i>Code of Conduct for Working with Children</i>
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A relationship consistent with our principles

The search for funding from companies for our projects and activities should not mean that we overlook the fact that associating the name of a company with Educo involves mutual commitment and therefore consistency both with our values and the values of each collaborating company. In our relationships with companies, we therefore aim to promote positive and purposeful dialogue and familiarize ourselves in depth with the company's policies and code of conduct in the countries they work in.

Ethical Code

Educo aims to ensure that the source of the donations it receives does not impede its freedom to act or create any obstacles for carrying out its objectives.

Collaborations with companies will respect the values of **independence**, which will under no circumstances be compromised or affected by any external criteria; **transparency**, meaning all of the terms of the partnership will be gathered in an agreement which is signed by all the parties and will be available to anyone within the organization who needs to consult it; and **efficiency**, whereby Educo will be considered in all cases as the beneficiary of the agreement.

The companies which collaborate with Educo will need to:

- Respect human rights, as well as international treaties and conventions on migrant workers and their families, and those related to the fight against racism, xenophobia, homophobia and gender inequality in their day-to-day management and their communication policy, both in the country of origin and wherever else they operate.
- Comply with the fundamental ILO Conventions on Forced Labor, Child Labor and the Right to Organize and to Bargain Collectively.
- Comply with environmental legislation and regulations, in particular the Environmental Liability Law, maintaining the same standards wherever they operate.
- Ensure products and production processes respect public health and comply with existing legislation in the country of origin. Educo will not establish relationships with companies that promote the consumption of products like tobacco, distilled alcohol, gaming, gambling or pornography.
- They cannot be involved in any activity with speculative purposes.
- They must respect the dignity of people with disabilities and comply with the obligations described in the Spanish Act for Social Integration of Disabled People.
- Educo will not establish relationships with companies that produce arms, traffic arms or finance their production.

The partnership agreements between Educo and any company will always include a clause which commits the company to scrupulously complying with Labor and Social Security laws and legislation with the people who work for them and comply and enforce equal treatment and opportunities between men and women in all of their relationships.

Educo will reject any donation, either from an individual or a company, if it enters into conflict with the aims and values it defends and works towards.