

ChildFund Alliance Child Safeguarding HIGHLIGHTS

C. Core Commitments

ChildFund Alliance holds these commitments to be inviolable:

Integrity and honesty:

All ChildFund representatives must be forthright, transparent and accurate in their dealings with others; accurate and honest in their communications; and avoid any involvement in crime, corruption or practices that could tarnish the reputation of ChildFund or impair its work, or place children and families at risk.....

Sexual conduct:

ChildFund representatives must create a work environment free of sexual harassment. They must not abuse their power and authority by tacitly or explicitly demanding sex from a subordinate or a beneficiary or by engaging in other forms of sexual exploitation, such as having sex with a prostitute in a program country. Relationships that are based on a tacit or explicit abuse of power will be regarded as violations of this code of conduct.

Promote human rights:

All ChildFund representatives must respect human right including gender equity and non-discrimination. Discrimination, harassment, sexual harassment and exploitation, including sexual exploitation, are expressly prohibited. These terms are defined in the ChildFund Child Safeguarding Policy Guidelines and are extended here to adults.

Reporting:

All ChildFund representatives are obligated to report violations of the code of conduct in accordance with procedures established by their respective member organization and as required by local law.