

## ChildFund Alliance Programme Standards

### Suggested further revisions following the comment from CEOs in November

#### BACKGROUND

At the CEO meeting in November, the APC presented the CEOs with some programme standard changes. They approved all of these except four standards, which they had questions on (A2, C.4.1, F1 and F4). APC members agreed to accept CEO's recommendations. In January, members from Barnfonden, Educo, EUO and New Zealand met face-to-face to discuss F4, and also worked to strengthen/clarify other standards even further. The draft for further revision was discussed through the two APC meetings that followed for finalization.

Below is a table of those four standards, showing original standard, the revision submitted to the CEOs in November, and the suggested re-revised version that is submitted to May CEO forum, along with its rationale. Highlighted text indicates added text.

#### SUGGESTED FURTHER REVISIONS

Previous Standard from the Programmes Standard Handbook	Revision (as submitted to CEOs in Nov. 2018)	Suggested further revision for CEOs in May 2019	Reason behind this recommendation
<p>Standard A2: Member trains staff and partners and places clear responsibilities and expectations on its staff and partners.</p> <p>CRITERIA</p> <ul style="list-style-type: none"> <li>• A.2.1. Staff and partners are trained and sign onto the child protection policy and procedures.</li> </ul> <p>EVIDENCE: • A.2.1. Job descriptions, TORs, training documentation, member approach/ guideline documentation.</p>	<p>Standard A2: Member trains staff and <b>implementing</b> partners and places clear responsibilities and expectations on its staff and partners.</p> <p>CRITERIA &amp; EVIDENCE remained same as on left.</p>	<p>Standard A2: <b>Member trains staff, local partners, networking agencies, contractors and suppliers and outlines clear safeguarding responsibilities and expectations.</b></p> <p>CRITERIA: • A.2.1. Staff and partners are trained in and sign <b>Members' safeguarding</b> policy and Code of Conduct.</p> <p>EVIDENCE: • A.2.1. Job descriptions, TORs, training documentation, member approach/ guideline documentation, <b>signed Safeguarding Policy.</b></p>	<p>Standard A is around Safeguarding. We looked at how we referred to partners/implementing partners in the Alliance Safeguarding Policy. The highlighted revisions, left, are what is said in the Safeguarding Policy document.</p>
C.4.1	<p><b>NEW</b></p> <p>CRITERIA: C.4.1. Member and partner commit to child-centred development.</p>	<p>CRITERIA C.4.1 <b>Member commits to child-centred development and works with partners that can help carry out this commitment.</b></p> <p>EVIDENCE: Definition of child-centred development is explicit in approach and mutually</p>	<p>Amended as per suggested wording by CEOs.</p> <p>No change to evidence</p>

		agreed upon. <i>Example: Evident in key guidance documents such as Theory of Change and/or country/area plans.</i>	
F1 Standard F1: Member demonstrates a high level of commitment to transparency, accountability and integrity in their use of resources and ensures diversity and equity in all levels of planning.	<b>CHANGE</b> Standard F1: Member demonstrates a high level of commitment to transparency and integrity in its use of resources.  <b>NEW</b> Standard F2: Members ensure diversity and equity in all levels of planning.	Standard F1: Member demonstrates a high level of commitment to transparency, <b>accountability</b> and integrity in its use of resources.S  Members ensure gender equity and inclusion of people of diverse background, in all levels of planning	Added 'Accountability'.  Amended as per suggested wording by CEOs.
F4 Standard F4: Member provides easy-stakeholder access to organisational policies documents and reports on the issues that concern them, and provides a safe means by which concerns or issues can be voiced.	Standard F4: Member provides <del>easy-stakeholder access to organisational policies and</del> documents and reports on the issues that concern them, and provides a safe means by which concerns or issues can be voiced.	Standard F4: Member provides <b>easy-stakeholder access to organizational policies and</b> documents and reports on the issues that concern them, and provides a safe means by which concerns or issues can be voiced.  CRITERIA: • F.4.1. Member has a well-publicized means by which stakeholders can access documentation on such things as <b>annual plans, annual report, Safeguarding Policies</b> or other documentation, as relevant. EVIDENCE: • F.4.1. Explain how stakeholders are informed about their opportunities to request and consult documentation.	CEO questioned this – concerned it would mean all policies need translation. Accountable Now expectation is eventually all members will have a transparency policy specifying what documents the Member is willing to share, and what it's not prepared to share; how do people ask for the documents; what is the time frame by which the info will be delivered; and who is the point of contact.